

Evangelisch-Reformierte Landeskirche des Kantons Luzern
Vertraulich

Anfangs- und Endlöhne pro Lohnklasse

Lohnliste gültig ab 1. Januar

2025

Arbeitsstunden als Teiler für Stundenlohn (42-Stunden-Woche, Personalgesetz § 66)

2076

Lohn- klasse	Minimum (Stufe 0)		Maximum (Stufe 36)		Minimum (Stufe 0)		Maximum (Stufe 36)		Minimum (Stufe 0)		Maximum (Stufe 36)	
	Jahr	Monat 12-mal	Jahr	Monat 12-mal	Monat 13-mal	Monat 13-mal	Monat 13-mal	Monat 13-mal	Stunden- lohn	Stunden- lohn	Stunden- lohn	Stunden- lohn
1	48'352.00	4'029.35	67'693.00	5'641.10	3'719.40	5'207.15	23.30	32.60				
2	51'253.00	4'271.10	71'754.00	5'979.50	3'942.55	5'519.55	24.70	34.55				
3	54'329.00	4'527.40	76'060.00	6'338.35	4'179.15	5'850.75	26.15	36.65				
4	57'588.00	4'799.00	80'623.00	6'718.60	4'429.85	6'201.75	27.75	38.85				
5	61'043.00	5'086.90	85'461.00	7'121.75	4'695.60	6'573.90	29.40	41.15				
6	64'706.00	5'392.15	90'589.00	7'549.10	4'977.40	6'968.40	31.15	43.65				
7	68'588.00	5'715.65	96'024.00	8'002.00	5'276.00	7'386.45	33.05	46.25				
8	72'704.00	6'058.65	101'785.00	8'482.10	5'592.60	7'829.60	35.00	49.05				
9	76'702.00	6'391.85	107'384.00	8'948.65	5'900.15	8'260.30	36.95	51.75				
10	80'921.00	6'743.40	113'289.00	9'440.75	6'224.70	8'714.55	39.00	54.55				
11	84'967.00	7'080.60	118'953.00	9'912.75	6'535.90	9'150.25	40.95	57.30				
12	89'216.00	7'434.65	124'902.00	10'408.50	6'862.75	9'607.85	42.95	60.15				
13	93'230.00	7'769.15	130'522.00	10'876.85	7'171.55	10'040.15	44.90	62.85				
14	97'425.00	8'118.75	136'396.00	11'366.35	7'494.25	10'492.00	46.95	65.70				
15	101'323.00	8'443.60	141'851.00	11'820.90	7'794.10	10'911.60	48.80	68.35				
16	105'375.00	8'781.25	147'525.00	12'293.75	8'105.75	11'348.10	50.75	71.05				
17	109'590.00	9'132.50	153'426.00	12'785.50	8'430.00	11'802.00	52.80	73.90				
18	113'425.00	9'452.10	158'796.00	13'233.00	8'725.00	12'215.10	54.65	76.50				
19	117'396.00	9'783.00	164'354.00	13'696.15	9'030.45	12'642.60	56.55	79.15				
20	121'504.00	10'125.35	170'107.00	14'175.60	9'346.45	13'085.15	58.55	81.95				

Evangelisch-Reformierte Landeskirche des Kantons Luzern				
Vertraulich				
2025				
Lohnklasse 1				
Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	48'352.00	4'029.35	3'719.40	23.30
1	48'889.00	4'074.10	3'760.70	23.55
2	49'427.00	4'118.90	3'802.10	23.80
3	49'964.00	4'163.65	3'843.40	24.05
4	50'501.00	4'208.40	3'884.70	24.35
5	51'038.00	4'253.15	3'926.00	24.60
6	51'576.00	4'298.00	3'967.40	24.85
7	52'113.00	4'342.75	4'008.70	25.10
8	52'650.00	4'387.50	4'050.00	25.35
9	53'187.00	4'432.25	4'091.30	25.60
10	53'725.00	4'477.10	4'132.70	25.90
11	54'262.00	4'521.85	4'174.00	26.15
12	54'799.00	4'566.60	4'215.30	26.40
13	55'336.00	4'611.35	4'256.60	26.65
14	55'874.00	4'656.15	4'298.00	26.90
15	56'411.00	4'700.90	4'339.30	27.15
16	56'948.00	4'745.65	4'380.60	27.45
17	57'485.00	4'790.40	4'421.90	27.70
18	58'023.00	4'835.25	4'463.30	27.95
19	58'560.00	4'880.00	4'504.60	28.20
20	59'097.00	4'924.75	4'545.90	28.45
21	59'634.00	4'969.50	4'587.25	28.75
22	60'172.00	5'014.35	4'628.60	29.00
23	60'709.00	5'059.10	4'669.90	29.25
24	61'246.00	5'103.85	4'711.25	29.50
25	61'783.00	5'148.60	4'752.55	29.75
26	62'321.00	5'193.40	4'793.90	30.00
27	62'858.00	5'238.15	4'835.25	30.30
28	63'395.00	5'282.90	4'876.55	30.55
29	63'932.00	5'327.65	4'917.85	30.80
30	64'470.00	5'372.50	4'959.25	31.05
31	65'007.00	5'417.25	5'000.55	31.30
32	65'544.00	5'462.00	5'041.85	31.55
33	66'081.00	5'506.75	5'083.15	31.85
34	66'619.00	5'551.60	5'124.55	32.10
35	67'156.00	5'596.35	5'165.85	32.35
36	67'693.00	5'641.10	5'207.15	32.60

Evangelisch-Reformierte Landeskirche des Kantons Luzern

Vertraulich				
2025				
Lohnklasse 2				
Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	51'253.00	4'271.10	3'942.55	24.70
1	51'822.00	4'318.50	3'986.30	24.95
2	52'392.00	4'366.00	4'030.15	25.25
3	52'961.00	4'413.40	4'073.90	25.50
4	53'531.00	4'460.90	4'117.75	25.80
5	54'100.00	4'508.35	4'161.55	26.05
6	54'670.00	4'555.85	4'205.40	26.35
7	55'239.00	4'603.25	4'249.15	26.60
8	55'809.00	4'650.75	4'293.00	26.90
9	56'378.00	4'698.15	4'336.75	27.15
10	56'948.00	4'745.65	4'380.60	27.45
11	57'517.00	4'793.10	4'424.40	27.70
12	58'087.00	4'840.60	4'468.25	28.00
13	58'656.00	4'888.00	4'512.00	28.25
14	59'226.00	4'935.50	4'555.85	28.55
15	59'795.00	4'982.90	4'599.60	28.80
16	60'365.00	5'030.40	4'643.45	29.10
17	60'934.00	5'077.85	4'687.25	29.35
18	61'504.00	5'125.35	4'731.10	29.65
19	62'073.00	5'172.75	4'774.85	29.90
20	62'642.00	5'220.15	4'818.60	30.15
21	63'212.00	5'267.65	4'862.45	30.45
22	63'781.00	5'315.10	4'906.25	30.70
23	64'351.00	5'362.60	4'950.10	31.00
24	64'920.00	5'410.00	4'993.85	31.25
25	65'490.00	5'457.50	5'037.70	31.55
26	66'059.00	5'504.90	5'081.45	31.80
27	66'629.00	5'552.40	5'125.30	32.10
28	67'198.00	5'599.85	5'169.10	32.35
29	67'768.00	5'647.35	5'212.90	32.65
30	68'337.00	5'694.75	5'256.70	32.90
31	68'907.00	5'742.25	5'300.55	33.20
32	69'476.00	5'789.65	5'344.30	33.45
33	70'046.00	5'837.15	5'388.15	33.75
34	70'615.00	5'884.60	5'431.90	34.00
35	71'185.00	5'932.10	5'475.75	34.30
36	71'754.00	5'979.50	5'519.55	34.55

Evangelisch-Reformierte Landeskirche des Kantons Luzern

Vertraulich

2025

Lohnklasse 3

Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	54'329.00	4'527.40	4'179.15	26.15
1	54'933.00	4'577.75	4'225.60	26.45
2	55'536.00	4'628.00	4'272.00	26.75
3	56'140.00	4'678.35	4'318.45	27.05
4	56'744.00	4'728.65	4'364.90	27.35
5	57'347.00	4'778.90	4'411.30	27.60
6	57'951.00	4'829.25	4'457.75	27.90
7	58'554.00	4'879.50	4'504.15	28.20
8	59'158.00	4'929.85	4'550.60	28.50
9	59'762.00	4'980.15	4'597.10	28.80
10	60'365.00	5'030.40	4'643.45	29.10
11	60'969.00	5'080.75	4'689.90	29.35
12	61'573.00	5'131.10	4'736.40	29.65
13	62'176.00	5'181.35	4'782.75	29.95
14	62'780.00	5'231.65	4'829.25	30.25
15	63'384.00	5'282.00	4'875.70	30.55
16	63'987.00	5'332.25	4'922.10	30.80
17	64'591.00	5'382.60	4'968.55	31.10
18	65'195.00	5'432.90	5'015.00	31.40
19	65'798.00	5'483.15	5'061.40	31.70
20	66'402.00	5'533.50	5'107.85	32.00
21	67'005.00	5'583.75	5'154.25	32.30
22	67'609.00	5'634.10	5'200.70	32.55
23	68'213.00	5'684.40	5'247.15	32.85
24	68'816.00	5'734.65	5'293.55	33.15
25	69'420.00	5'785.00	5'340.00	33.45
26	70'024.00	5'835.35	5'386.45	33.75
27	70'627.00	5'885.60	5'432.85	34.00
28	71'231.00	5'935.90	5'479.30	34.30
29	71'835.00	5'986.25	5'525.75	34.60
30	72'438.00	6'036.50	5'572.15	34.90
31	73'042.00	6'086.85	5'618.60	35.20
32	73'645.00	6'137.10	5'665.00	35.45
33	74'249.00	6'187.40	5'711.45	35.75
34	74'853.00	6'237.75	5'757.90	36.05
35	75'456.00	6'288.00	5'804.30	36.35
36	76'060.00	6'338.35	5'850.75	36.65

Evangelisch-Reformierte Landeskirche des Kantons Luzern

Vertraulich

2025

Lohnklasse 4

Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	57'588.00	4'799.00	4'429.85	27.75
1	58'228.00	4'852.35	4'479.10	28.05
2	58'868.00	4'905.65	4'528.30	28.35
3	59'508.00	4'959.00	4'577.55	28.65
4	60'147.00	5'012.25	4'626.70	28.95
5	60'787.00	5'065.60	4'675.90	29.30
6	61'427.00	5'118.90	4'725.15	29.60
7	62'067.00	5'172.25	4'774.40	29.90
8	62'707.00	5'225.60	4'823.60	30.20
9	63'347.00	5'278.90	4'872.85	30.50
10	63'987.00	5'332.25	4'922.10	30.80
11	64'626.00	5'385.50	4'971.25	31.15
12	65'266.00	5'438.85	5'020.45	31.45
13	65'906.00	5'492.15	5'069.70	31.75
14	66'546.00	5'545.50	5'118.90	32.05
15	67'186.00	5'598.85	5'168.15	32.35
16	67'826.00	5'652.15	5'217.40	32.65
17	68'466.00	5'705.50	5'266.60	33.00
18	69'106.00	5'758.85	5'315.85	33.30
19	69'745.00	5'812.10	5'365.00	33.60
20	70'385.00	5'865.40	5'414.25	33.90
21	71'025.00	5'918.75	5'463.45	34.20
22	71'665.00	5'972.10	5'512.70	34.50
23	72'305.00	6'025.40	5'561.90	34.85
24	72'945.00	6'078.75	5'611.15	35.15
25	73'585.00	6'132.10	5'660.40	35.45
26	74'224.00	6'185.35	5'709.55	35.75
27	74'864.00	6'238.65	5'758.75	36.05
28	75'504.00	6'292.00	5'808.00	36.35
29	76'144.00	6'345.35	5'857.25	36.70
30	76'784.00	6'398.65	5'906.45	37.00
31	77'424.00	6'452.00	5'955.70	37.30
32	78'064.00	6'505.35	6'004.90	37.60
33	78'703.00	6'558.60	6'054.10	37.90
34	79'343.00	6'611.90	6'103.30	38.20
35	79'983.00	6'665.25	6'152.55	38.55
36	80'623.00	6'718.60	6'201.75	38.85

Evangelisch-Reformierte Landeskirche des Kantons Luzern				
Vertraulich				
2025				
Lohnklasse 5				
Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	61'043.00	5'086.90	4'695.60	29.40
1	61'721.00	5'143.40	4'747.75	29.75
2	62'400.00	5'200.00	4'800.00	30.05
3	63'078.00	5'256.50	4'852.15	30.40
4	63'756.00	5'313.00	4'904.30	30.70
5	64'434.00	5'369.50	4'956.45	31.05
6	65'113.00	5'426.10	5'008.70	31.35
7	65'791.00	5'482.60	5'060.85	31.70
8	66'469.00	5'539.10	5'113.00	32.00
9	67'148.00	5'595.65	5'165.25	32.35
10	67'826.00	5'652.15	5'217.40	32.65
11	68'504.00	5'708.65	5'269.55	33.00
12	69'182.00	5'765.15	5'321.70	33.30
13	69'861.00	5'821.75	5'373.90	33.65
14	70'539.00	5'878.25	5'426.10	34.00
15	71'217.00	5'934.75	5'478.25	34.30
16	71'895.00	5'991.25	5'530.40	34.65
17	72'574.00	6'047.85	5'582.60	34.95
18	73'252.00	6'104.35	5'634.75	35.30
19	73'930.00	6'160.85	5'686.90	35.60
20	74'609.00	6'217.40	5'739.15	35.95
21	75'287.00	6'273.90	5'791.30	36.25
22	75'965.00	6'330.40	5'843.45	36.60
23	76'643.00	6'386.90	5'895.60	36.90
24	77'322.00	6'443.50	5'947.85	37.25
25	78'000.00	6'500.00	6'000.00	37.55
26	78'678.00	6'556.50	6'052.15	37.90
27	79'357.00	6'613.10	6'104.40	38.25
28	80'035.00	6'669.60	6'156.55	38.55
29	80'713.00	6'726.10	6'208.70	38.90
30	81'391.00	6'782.60	6'260.85	39.20
31	82'070.00	6'839.15	6'313.10	39.55
32	82'748.00	6'895.65	6'365.25	39.85
33	83'426.00	6'952.15	6'417.40	40.20
34	84'104.00	7'008.65	6'469.55	40.50
35	84'783.00	7'065.25	6'521.75	40.85
36	85'461.00	7'121.75	6'573.90	41.15

Evangelisch-Reformierte Landeskirche des Kantons Luzern				
Vertraulich				
2025				
Lohnklasse 6				
Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	64'706.00	5'392.15	4'977.40	31.15
1	65'425.00	5'452.10	5'032.70	31.50
2	66'144.00	5'512.00	5'088.00	31.85
3	66'863.00	5'571.90	5'143.30	32.20
4	67'582.00	5'631.85	5'198.60	32.55
5	68'301.00	5'691.75	5'253.90	32.90
6	69'020.00	5'751.65	5'309.25	33.25
7	69'739.00	5'811.60	5'364.55	33.60
8	70'458.00	5'871.50	5'419.85	33.95
9	71'177.00	5'931.40	5'475.15	34.30
10	71'896.00	5'991.35	5'530.45	34.65
11	72'615.00	6'051.25	5'585.75	35.00
12	73'334.00	6'111.15	5'641.10	35.30
13	74'053.00	6'171.10	5'696.40	35.65
14	74'772.00	6'231.00	5'751.70	36.00
15	75'491.00	6'290.90	5'807.00	36.35
16	76'210.00	6'350.85	5'862.30	36.70
17	76'929.00	6'410.75	5'917.60	37.05
18	77'648.00	6'470.65	5'972.90	37.40
19	78'366.00	6'530.50	6'028.15	37.75
20	79'085.00	6'590.40	6'083.45	38.10
21	79'804.00	6'650.35	6'138.75	38.45
22	80'523.00	6'710.25	6'194.10	38.80
23	81'242.00	6'770.15	6'249.40	39.15
24	81'961.00	6'830.10	6'304.70	39.50
25	82'680.00	6'890.00	6'360.00	39.85
26	83'399.00	6'949.90	6'415.30	40.15
27	84'118.00	7'009.85	6'470.60	40.50
28	84'837.00	7'069.75	6'525.90	40.85
29	85'556.00	7'129.65	6'581.25	41.20
30	86'275.00	7'189.60	6'636.55	41.55
31	86'994.00	7'249.50	6'691.85	41.90
32	87'713.00	7'309.40	6'747.15	42.25
33	88'432.00	7'369.35	6'802.45	42.60
34	89'151.00	7'429.25	6'857.75	42.95
35	89'870.00	7'489.15	6'913.10	43.30
36	90'589.00	7'549.10	6'968.40	43.65

Evangelisch-Reformierte Landeskirche des Kantons Luzern				
Vertraulich				
2025				
Lohnklasse 7				
Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	68'588.00	5'715.65	5'276.00	33.05
1	69'350.00	5'779.15	5'334.60	33.40
2	70'112.00	5'842.65	5'393.25	33.75
3	70'874.00	5'906.15	5'451.85	34.15
4	71'636.00	5'969.65	5'510.45	34.50
5	72'399.00	6'033.25	5'569.15	34.85
6	73'161.00	6'096.75	5'627.75	35.25
7	73'923.00	6'160.25	5'686.40	35.60
8	74'685.00	6'223.75	5'745.00	36.00
9	75'447.00	6'287.25	5'803.60	36.35
10	76'209.00	6'350.75	5'862.25	36.70
11	76'971.00	6'414.25	5'920.85	37.10
12	77'733.00	6'477.75	5'979.45	37.45
13	78'495.00	6'541.25	6'038.10	37.80
14	79'258.00	6'604.85	6'096.75	38.20
15	80'020.00	6'668.35	6'155.40	38.55
16	80'782.00	6'731.85	6'214.00	38.90
17	81'544.00	6'795.35	6'272.60	39.30
18	82'306.00	6'858.85	6'331.25	39.65
19	83'068.00	6'922.35	6'389.85	40.00
20	83'830.00	6'985.85	6'448.45	40.40
21	84'592.00	7'049.35	6'507.10	40.75
22	85'354.00	7'112.85	6'565.70	41.10
23	86'117.00	7'176.40	6'624.40	41.50
24	86'879.00	7'239.90	6'683.00	41.85
25	87'641.00	7'303.40	6'741.60	42.20
26	88'403.00	7'366.90	6'800.25	42.60
27	89'165.00	7'430.40	6'858.85	42.95
28	89'927.00	7'493.90	6'917.45	43.30
29	90'689.00	7'557.40	6'976.10	43.70
30	91'451.00	7'620.90	7'034.70	44.05
31	92'213.00	7'684.40	7'093.30	44.40
32	92'976.00	7'748.00	7'152.00	44.80
33	93'738.00	7'811.50	7'210.60	45.15
34	94'500.00	7'875.00	7'269.25	45.50
35	95'262.00	7'938.50	7'327.85	45.90
36	96'024.00	8'002.00	7'386.45	46.25

Evangelisch-Reformierte Landeskirche des Kantons Luzern

Vertraulich

2025

Lohnklasse 8

Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	72'704.00	6'058.65	5'592.60	35.00
1	73'512.00	6'126.00	5'654.75	35.40
2	74'320.00	6'193.35	5'716.90	35.80
3	75'127.00	6'260.60	5'779.00	36.20
4	75'935.00	6'327.90	5'841.15	36.60
5	76'743.00	6'395.25	5'903.30	36.95
6	77'551.00	6'462.60	5'965.45	37.35
7	78'359.00	6'529.90	6'027.60	37.75
8	79'166.00	6'597.15	6'089.70	38.15
9	79'974.00	6'664.50	6'151.85	38.50
10	80'782.00	6'731.85	6'214.00	38.90
11	81'590.00	6'799.15	6'276.15	39.30
12	82'398.00	6'866.50	6'338.30	39.70
13	83'205.00	6'933.75	6'400.40	40.10
14	84'013.00	7'001.10	6'462.55	40.45
15	84'821.00	7'068.40	6'524.70	40.85
16	85'629.00	7'135.75	6'586.85	41.25
17	86'437.00	7'203.10	6'649.00	41.65
18	87'245.00	7'270.40	6'711.15	42.05
19	88'052.00	7'337.65	6'773.25	42.40
20	88'860.00	7'405.00	6'835.40	42.80
21	89'668.00	7'472.35	6'897.55	43.20
22	90'476.00	7'539.65	6'959.70	43.60
23	91'284.00	7'607.00	7'021.85	43.95
24	92'091.00	7'674.25	7'083.90	44.35
25	92'899.00	7'741.60	7'146.10	44.75
26	93'707.00	7'808.90	7'208.25	45.15
27	94'515.00	7'876.25	7'270.40	45.55
28	95'323.00	7'943.60	7'332.55	45.90
29	96'130.00	8'010.85	7'394.60	46.30
30	96'938.00	8'078.15	7'456.75	46.70
31	97'746.00	8'145.50	7'518.90	47.10
32	98'554.00	8'212.85	7'581.10	47.45
33	99'362.00	8'280.15	7'643.25	47.85
34	100'169.00	8'347.40	7'705.30	48.25
35	100'977.00	8'414.75	7'767.45	48.65
36	101'785.00	8'482.10	7'829.60	49.05

Evangelisch-Reformierte Landeskirche des Kantons Luzern

Vertraulich

2025

Lohnklasse 9

Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	76'702.00	6'391.85	5'900.15	36.95
1	77'554.00	6'462.85	5'965.70	37.35
2	78'407.00	6'533.90	6'031.30	37.75
3	79'259.00	6'604.90	6'096.85	38.20
4	80'111.00	6'675.90	6'162.40	38.60
5	80'963.00	6'746.90	6'227.90	39.00
6	81'816.00	6'818.00	6'293.55	39.40
7	82'668.00	6'889.00	6'359.10	39.80
8	83'520.00	6'960.00	6'424.60	40.25
9	84'373.00	7'031.10	6'490.25	40.65
10	85'225.00	7'102.10	6'555.75	41.05
11	86'077.00	7'173.10	6'621.30	41.45
12	86'929.00	7'244.10	6'686.85	41.85
13	87'782.00	7'315.15	6'752.45	42.30
14	88'634.00	7'386.15	6'818.00	42.70
15	89'486.00	7'457.15	6'883.55	43.10
16	90'338.00	7'528.15	6'949.10	43.50
17	91'191.00	7'599.25	7'014.70	43.95
18	92'043.00	7'670.25	7'080.25	44.35
19	92'895.00	7'741.25	7'145.75	44.75
20	93'748.00	7'812.35	7'211.40	45.15
21	94'600.00	7'883.35	7'276.90	45.55
22	95'452.00	7'954.35	7'342.45	46.00
23	96'304.00	8'025.35	7'408.00	46.40
24	97'157.00	8'096.40	7'473.60	46.80
25	98'009.00	8'167.40	7'539.15	47.20
26	98'861.00	8'238.40	7'604.70	47.60
27	99'714.00	8'309.50	7'670.30	48.05
28	100'566.00	8'380.50	7'735.85	48.45
29	101'418.00	8'451.50	7'801.40	48.85
30	102'270.00	8'522.50	7'866.90	49.25
31	103'123.00	8'593.60	7'932.55	49.65
32	103'975.00	8'664.60	7'998.10	50.10
33	104'827.00	8'735.60	8'063.60	50.50
34	105'679.00	8'806.60	8'129.15	50.90
35	106'532.00	8'877.65	8'194.75	51.30
36	107'384.00	8'948.65	8'260.30	51.75

Evangelisch-Reformierte Landeskirche des Kantons Luzern				
Vertraulich				
2025				
Lohnklasse 10				
Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	80'921.00	6'743.40	6'224.70	39.00
1	81'820.00	6'818.35	6'293.85	39.40
2	82'719.00	6'893.25	6'363.00	39.85
3	83'618.00	6'968.15	6'432.15	40.30
4	84'517.00	7'043.10	6'501.30	40.70
5	85'417.00	7'118.10	6'570.55	41.15
6	86'316.00	7'193.00	6'639.70	41.60
7	87'215.00	7'267.90	6'708.85	42.00
8	88'114.00	7'342.85	6'778.00	42.45
9	89'013.00	7'417.75	6'847.15	42.90
10	89'912.00	7'492.65	6'916.30	43.30
11	90'811.00	7'567.60	6'985.45	43.75
12	91'710.00	7'642.50	7'054.60	44.20
13	92'609.00	7'717.40	7'123.75	44.60
14	93'509.00	7'792.40	7'193.00	45.05
15	94'408.00	7'867.35	7'262.15	45.50
16	95'307.00	7'942.25	7'331.30	45.90
17	96'206.00	8'017.15	7'400.45	46.35
18	97'105.00	8'092.10	7'469.60	46.80
19	98'004.00	8'167.00	7'538.75	47.20
20	98'903.00	8'241.90	7'607.90	47.65
21	99'802.00	8'316.85	7'677.10	48.05
22	100'701.00	8'391.75	7'746.25	48.50
23	101'601.00	8'466.75	7'815.45	48.95
24	102'500.00	8'541.65	7'884.60	49.35
25	103'399.00	8'616.60	7'953.75	49.80
26	104'298.00	8'691.50	8'022.90	50.25
27	105'197.00	8'766.40	8'092.10	50.65
28	106'096.00	8'841.35	8'161.25	51.10
29	106'995.00	8'916.25	8'230.40	51.55
30	107'894.00	8'991.15	8'299.55	51.95
31	108'793.00	9'066.10	8'368.70	52.40
32	109'693.00	9'141.10	8'437.90	52.85
33	110'592.00	9'216.00	8'507.10	53.25
34	111'491.00	9'290.90	8'576.25	53.70
35	112'390.00	9'365.85	8'645.40	54.15
36	113'289.00	9'440.75	8'714.55	54.55

Evangelisch-Reformierte Landeskirche des Kantons Luzern

Vertraulich

2025

Lohnklasse 11

Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	84'967.00	7'080.60	6'535.90	40.95
1	85'911.00	7'159.25	6'608.55	41.40
2	86'855.00	7'237.90	6'681.15	41.85
3	87'799.00	7'316.60	6'753.75	42.30
4	88'743.00	7'395.25	6'826.40	42.75
5	89'687.00	7'473.90	6'899.00	43.20
6	90'631.00	7'552.60	6'971.60	43.65
7	91'575.00	7'631.25	7'044.25	44.10
8	92'519.00	7'709.90	7'116.85	44.55
9	93'464.00	7'788.65	7'189.55	45.00
10	94'408.00	7'867.35	7'262.15	45.50
11	95'352.00	7'946.00	7'334.75	45.95
12	96'296.00	8'024.65	7'407.40	46.40
13	97'240.00	8'103.35	7'480.00	46.85
14	98'184.00	8'182.00	7'552.60	47.30
15	99'128.00	8'260.65	7'625.25	47.75
16	100'072.00	8'339.35	7'697.85	48.20
17	101'016.00	8'418.00	7'770.45	48.65
18	101'960.00	8'496.65	7'843.10	49.10
19	102'904.00	8'575.35	7'915.70	49.55
20	103'848.00	8'654.00	7'988.30	50.00
21	104'792.00	8'732.65	8'060.90	50.50
22	105'736.00	8'811.35	8'133.55	50.95
23	106'680.00	8'890.00	8'206.15	51.40
24	107'624.00	8'968.65	8'278.75	51.85
25	108'568.00	9'047.35	8'351.40	52.30
26	109'512.00	9'126.00	8'424.00	52.75
27	110'457.00	9'204.75	8'496.70	53.20
28	111'401.00	9'283.40	8'569.30	53.65
29	112'345.00	9'362.10	8'641.90	54.10
30	113'289.00	9'440.75	8'714.55	54.55
31	114'233.00	9'519.40	8'787.15	55.05
32	115'177.00	9'598.10	8'859.75	55.50
33	116'121.00	9'676.75	8'932.40	55.95
34	117'065.00	9'755.40	9'005.00	56.40
35	118'009.00	9'834.10	9'077.60	56.85
36	118'953.00	9'912.75	9'150.25	57.30

Evangelisch-Reformierte Landeskirche des Kantons Luzern

Vertraulich				
2025				
Lohnklasse 12				
Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	89'216.00	7'434.65	6'862.75	42.95
1	90'207.00	7'517.25	6'939.00	43.45
2	91'199.00	7'599.90	7'015.30	43.95
3	92'190.00	7'682.50	7'091.55	44.40
4	93'181.00	7'765.10	7'167.75	44.90
5	94'172.00	7'847.65	7'244.00	45.35
6	95'164.00	7'930.35	7'320.30	45.85
7	96'155.00	8'012.90	7'396.55	46.30
8	97'146.00	8'095.50	7'472.75	46.80
9	98'138.00	8'178.15	7'549.10	47.25
10	99'129.00	8'260.75	7'625.30	47.75
11	100'120.00	8'343.35	7'701.55	48.25
12	101'111.00	8'425.90	7'777.75	48.70
13	102'103.00	8'508.60	7'854.10	49.20
14	103'094.00	8'591.15	7'930.30	49.65
15	104'085.00	8'673.75	8'006.55	50.15
16	105'076.00	8'756.35	8'082.75	50.60
17	106'068.00	8'839.00	8'159.10	51.10
18	107'059.00	8'921.60	8'235.30	51.55
19	108'050.00	9'004.15	8'311.55	52.05
20	109'042.00	9'086.85	8'387.85	52.55
21	110'033.00	9'169.40	8'464.10	53.00
22	111'024.00	9'252.00	8'540.30	53.50
23	112'015.00	9'334.60	8'616.55	53.95
24	113'007.00	9'417.25	8'692.85	54.45
25	113'998.00	9'499.85	8'769.10	54.90
26	114'989.00	9'582.40	8'845.30	55.40
27	115'981.00	9'665.10	8'921.60	55.85
28	116'972.00	9'747.65	8'997.85	56.35
29	117'963.00	9'830.25	9'074.10	56.80
30	118'954.00	9'912.85	9'150.30	57.30
31	119'946.00	9'995.50	9'226.60	57.80
32	120'937.00	10'078.10	9'302.85	58.25
33	121'928.00	10'160.65	9'379.10	58.75
34	122'919.00	10'243.25	9'455.30	59.20
35	123'911.00	10'325.90	9'531.60	59.70
36	124'902.00	10'408.50	9'607.85	60.15

Evangelisch-Reformierte Landeskirche des Kantons Luzern

Vertraulich

2025

Lohnklasse 13

Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	93'230.00	7'769.15	7'171.55	44.90
1	94'266.00	7'855.50	7'251.25	45.40
2	95'302.00	7'941.85	7'330.90	45.90
3	96'338.00	8'028.15	7'410.60	46.40
4	97'374.00	8'114.50	7'490.30	46.90
5	98'409.00	8'200.75	7'569.90	47.40
6	99'445.00	8'287.10	7'649.60	47.90
7	100'481.00	8'373.40	7'729.30	48.40
8	101'517.00	8'459.75	7'809.00	48.90
9	102'553.00	8'546.10	7'888.70	49.40
10	103'589.00	8'632.40	7'968.40	49.90
11	104'625.00	8'718.75	8'048.10	50.40
12	105'661.00	8'805.10	8'127.75	50.90
13	106'697.00	8'891.40	8'207.45	51.40
14	107'732.00	8'977.65	8'287.10	51.90
15	108'768.00	9'064.00	8'366.75	52.40
16	109'804.00	9'150.35	8'446.45	52.90
17	110'840.00	9'236.65	8'526.15	53.40
18	111'876.00	9'323.00	8'605.85	53.90
19	112'912.00	9'409.35	8'685.55	54.40
20	113'948.00	9'495.65	8'765.25	54.90
21	114'984.00	9'582.00	8'844.90	55.40
22	116'020.00	9'668.35	8'924.60	55.90
23	117'055.00	9'754.60	9'004.25	56.40
24	118'091.00	9'840.90	9'083.90	56.90
25	119'127.00	9'927.25	9'163.60	57.40
26	120'163.00	10'013.60	9'243.30	57.90
27	121'199.00	10'099.90	9'323.00	58.40
28	122'235.00	10'186.25	9'402.70	58.90
29	123'271.00	10'272.60	9'482.40	59.40
30	124'307.00	10'358.90	9'562.10	59.90
31	125'343.00	10'445.25	9'641.75	60.40
32	126'378.00	10'531.50	9'721.40	60.90
33	127'414.00	10'617.85	9'801.10	61.35
34	128'450.00	10'704.15	9'880.75	61.85
35	129'486.00	10'790.50	9'960.45	62.35
36	130'522.00	10'876.85	10'040.15	62.85

Evangelisch-Reformierte Landeskirche des Kantons Luzern				
Vertraulich				
2025				
Lohnklasse 14				
Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	97'425.00	8'118.75	7'494.25	46.95
1	98'508.00	8'209.00	7'577.55	47.45
2	99'590.00	8'299.15	7'660.75	47.95
3	100'673.00	8'389.40	7'744.10	48.50
4	101'755.00	8'479.60	7'827.30	49.00
5	102'838.00	8'569.85	7'910.60	49.55
6	103'920.00	8'660.00	7'993.85	50.05
7	105'003.00	8'750.25	8'077.15	50.60
8	106'085.00	8'840.40	8'160.40	51.10
9	107'168.00	8'930.65	8'243.70	51.60
10	108'250.00	9'020.85	8'326.90	52.15
11	109'333.00	9'111.10	8'410.25	52.65
12	110'415.00	9'201.25	8'493.45	53.20
13	111'498.00	9'291.50	8'576.75	53.70
14	112'580.00	9'381.65	8'660.00	54.25
15	113'663.00	9'471.90	8'743.30	54.75
16	114'745.00	9'562.10	8'826.55	55.25
17	115'828.00	9'652.35	8'909.85	55.80
18	116'911.00	9'742.60	8'993.15	56.30
19	117'993.00	9'832.75	9'076.40	56.85
20	119'076.00	9'923.00	9'159.70	57.35
21	120'158.00	10'013.15	9'242.90	57.90
22	121'241.00	10'103.40	9'326.25	58.40
23	122'323.00	10'193.60	9'409.45	58.90
24	123'406.00	10'283.85	9'492.75	59.45
25	124'488.00	10'374.00	9'576.00	59.95
26	125'571.00	10'464.25	9'659.30	60.50
27	126'653.00	10'554.40	9'742.55	61.00
28	127'736.00	10'644.65	9'825.85	61.55
29	128'818.00	10'734.85	9'909.10	62.05
30	129'901.00	10'825.10	9'992.40	62.55
31	130'983.00	10'915.25	10'075.60	63.10
32	132'066.00	11'005.50	10'158.90	63.60
33	133'148.00	11'095.65	10'242.15	64.15
34	134'231.00	11'185.90	10'325.45	64.65
35	135'313.00	11'276.10	10'408.70	65.20
36	136'396.00	11'366.35	10'492.00	65.70

Evangelisch-Reformierte Landeskirche des Kantons Luzern				
Vertraulich				
2025				
Lohnklasse 15				
Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	101'323.00	8'443.60	7'794.10	48.80
1	102'449.00	8'537.40	7'880.70	49.35
2	103'575.00	8'631.25	7'967.30	49.90
3	104'700.00	8'725.00	8'053.85	50.45
4	105'826.00	8'818.85	8'140.45	51.00
5	106'952.00	8'912.65	8'227.10	51.50
6	108'078.00	9'006.50	8'313.70	52.05
7	109'203.00	9'100.25	8'400.25	52.60
8	110'329.00	9'194.10	8'486.85	53.15
9	111'455.00	9'287.90	8'573.45	53.70
10	112'581.00	9'381.75	8'660.10	54.25
11	113'707.00	9'475.60	8'746.70	54.75
12	114'832.00	9'569.35	8'833.25	55.30
13	115'958.00	9'663.15	8'919.85	55.85
14	117'084.00	9'757.00	9'006.45	56.40
15	118'210.00	9'850.85	9'093.10	56.95
16	119'335.00	9'944.60	9'179.60	57.50
17	120'461.00	10'038.40	9'266.25	58.05
18	121'587.00	10'132.25	9'352.85	58.55
19	122'713.00	10'226.10	9'439.45	59.10
20	123'839.00	10'319.90	9'526.10	59.65
21	124'964.00	10'413.65	9'612.60	60.20
22	126'090.00	10'507.50	9'699.25	60.75
23	127'216.00	10'601.35	9'785.85	61.30
24	128'342.00	10'695.15	9'872.45	61.80
25	129'467.00	10'788.90	9'959.00	62.35
26	130'593.00	10'882.75	10'045.60	62.90
27	131'719.00	10'976.60	10'132.25	63.45
28	132'845.00	11'070.40	10'218.85	64.00
29	133'971.00	11'164.25	10'305.45	64.55
30	135'096.00	11'258.00	10'392.00	65.10
31	136'222.00	11'351.85	10'478.60	65.60
32	137'348.00	11'445.65	10'565.25	66.15
33	138'474.00	11'539.50	10'651.85	66.70
34	139'599.00	11'633.25	10'738.40	67.25
35	140'725.00	11'727.10	10'825.00	67.80
36	141'851.00	11'820.90	10'911.60	68.35

Evangelisch-Reformierte Landeskirche des Kantons Luzern

Vertraulich

2025

Lohnklasse 16

Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	105'375.00	8'781.25	8'105.75	50.75
1	106'546.00	8'878.85	8'195.85	51.30
2	107'717.00	8'976.40	8'285.90	51.90
3	108'888.00	9'074.00	8'376.00	52.45
4	110'058.00	9'171.50	8'466.00	53.00
5	111'229.00	9'269.10	8'556.10	53.60
6	112'400.00	9'366.65	8'646.15	54.15
7	113'571.00	9'464.25	8'736.25	54.70
8	114'742.00	9'561.85	8'826.30	55.25
9	115'913.00	9'659.40	8'916.40	55.85
10	117'083.00	9'756.90	9'006.40	56.40
11	118'254.00	9'854.50	9'096.45	56.95
12	119'425.00	9'952.10	9'186.55	57.55
13	120'596.00	10'049.65	9'276.60	58.10
14	121'767.00	10'147.25	9'366.70	58.65
15	122'938.00	10'244.85	9'456.75	59.20
16	124'108.00	10'342.35	9'546.75	59.80
17	125'279.00	10'439.90	9'636.85	60.35
18	126'450.00	10'537.50	9'726.90	60.90
19	127'621.00	10'635.10	9'817.00	61.45
20	128'792.00	10'732.65	9'907.10	62.05
21	129'963.00	10'830.25	9'997.15	62.60
22	131'133.00	10'927.75	10'087.15	63.15
23	132'304.00	11'025.35	10'177.25	63.75
24	133'475.00	11'122.90	10'267.30	64.30
25	134'646.00	11'220.50	10'357.40	64.85
26	135'817.00	11'318.10	10'447.45	65.40
27	136'988.00	11'415.65	10'537.55	66.00
28	138'158.00	11'513.15	10'627.55	66.55
29	139'329.00	11'610.75	10'717.60	67.10
30	140'500.00	11'708.35	10'807.70	67.70
31	141'671.00	11'805.90	10'897.75	68.25
32	142'842.00	11'903.50	10'987.85	68.80
33	144'013.00	12'001.10	11'077.90	69.35
34	145'183.00	12'098.60	11'167.90	69.95
35	146'354.00	12'196.15	11'258.00	70.50
36	147'525.00	12'293.75	11'348.10	71.05

Evangelisch-Reformierte Landeskirche des Kantons Luzern				
Vertraulich				
2025				
Lohnklasse 17				
Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	109'590.00	9'132.50	8'430.00	52.80
1	110'808.00	9'234.00	8'523.70	53.40
2	112'025.00	9'335.40	8'617.30	53.95
3	113'243.00	9'436.90	8'711.00	54.55
4	114'461.00	9'538.40	8'804.70	55.15
5	115'678.00	9'639.85	8'898.30	55.70
6	116'896.00	9'741.35	8'992.00	56.30
7	118'114.00	9'842.85	9'085.70	56.90
8	119'331.00	9'944.25	9'179.30	57.50
9	120'549.00	10'045.75	9'273.00	58.05
10	121'767.00	10'147.25	9'366.70	58.65
11	122'984.00	10'248.65	9'460.30	59.25
12	124'202.00	10'350.15	9'554.00	59.85
13	125'420.00	10'451.65	9'647.70	60.40
14	126'637.00	10'553.10	9'741.30	61.00
15	127'855.00	10'654.60	9'835.00	61.60
16	129'073.00	10'756.10	9'928.70	62.15
17	130'290.00	10'857.50	10'022.30	62.75
18	131'508.00	10'959.00	10'116.00	63.35
19	132'726.00	11'060.50	10'209.70	63.95
20	133'943.00	11'161.90	10'303.30	64.50
21	135'161.00	11'263.40	10'397.00	65.10
22	136'379.00	11'364.90	10'490.70	65.70
23	137'596.00	11'466.35	10'584.30	66.30
24	138'814.00	11'567.85	10'678.00	66.85
25	140'032.00	11'669.35	10'771.70	67.45
26	141'249.00	11'770.75	10'865.30	68.05
27	142'467.00	11'872.25	10'959.00	68.65
28	143'685.00	11'973.75	11'052.70	69.20
29	144'902.00	12'075.15	11'146.30	69.80
30	146'120.00	12'176.65	11'240.00	70.40
31	147'338.00	12'278.15	11'333.70	70.95
32	148'555.00	12'379.60	11'427.30	71.55
33	149'773.00	12'481.10	11'521.00	72.15
34	150'991.00	12'582.60	11'614.70	72.75
35	152'208.00	12'684.00	11'708.30	73.30
36	153'426.00	12'785.50	11'802.00	73.90

Evangelisch-Reformierte Landeskirche des Kantons Luzern				
Vertraulich				
2025				
Lohnklasse 18				
Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	113'425.00	9'452.10	8'725.00	54.65
1	114'685.00	9'557.10	8'821.90	55.25
2	115'946.00	9'662.15	8'918.90	55.85
3	117'206.00	9'767.15	9'015.85	56.45
4	118'466.00	9'872.15	9'112.75	57.05
5	119'727.00	9'977.25	9'209.75	57.65
6	120'987.00	10'082.25	9'306.70	58.30
7	122'247.00	10'187.25	9'403.60	58.90
8	123'507.00	10'292.25	9'500.55	59.50
9	124'768.00	10'397.35	9'597.55	60.10
10	126'028.00	10'502.35	9'694.45	60.70
11	127'288.00	10'607.35	9'791.40	61.30
12	128'549.00	10'712.40	9'888.40	61.90
13	129'809.00	10'817.40	9'985.30	62.55
14	131'069.00	10'922.40	10'082.25	63.15
15	132'330.00	11'027.50	10'179.25	63.75
16	133'590.00	11'132.50	10'276.15	64.35
17	134'850.00	11'237.50	10'373.10	64.95
18	136'111.00	11'342.60	10'470.10	65.55
19	137'371.00	11'447.60	10'567.00	66.15
20	138'631.00	11'552.60	10'663.90	66.80
21	139'891.00	11'657.60	10'760.85	67.40
22	141'152.00	11'762.65	10'857.85	68.00
23	142'412.00	11'867.65	10'954.75	68.60
24	143'672.00	11'972.65	11'051.70	69.20
25	144'933.00	12'077.75	11'148.70	69.80
26	146'193.00	12'182.75	11'245.60	70.40
27	147'453.00	12'287.75	11'342.55	71.05
28	148'714.00	12'392.85	11'439.55	71.65
29	149'974.00	12'497.85	11'536.45	72.25
30	151'234.00	12'602.85	11'633.40	72.85
31	152'494.00	12'707.85	11'730.30	73.45
32	153'755.00	12'812.90	11'827.30	74.05
33	155'015.00	12'917.90	11'924.25	74.65
34	156'275.00	13'022.90	12'021.15	75.30
35	157'536.00	13'128.00	12'118.15	75.90
36	158'796.00	13'233.00	12'215.10	76.50

Evangelisch-Reformierte Landeskirche des Kantons Luzern				
Vertraulich				
2025				
Lohnklasse 19				
Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	117'396.00	9'783.00	9'030.45	56.55
1	118'700.00	9'891.65	9'130.75	57.20
2	120'005.00	10'000.40	9'231.15	57.80
3	121'309.00	10'109.10	9'331.45	58.45
4	122'614.00	10'217.85	9'431.85	59.05
5	123'918.00	10'326.50	9'532.15	59.70
6	125'222.00	10'435.15	9'632.45	60.30
7	126'527.00	10'543.90	9'732.85	60.95
8	127'831.00	10'652.60	9'833.15	61.60
9	129'136.00	10'761.35	9'933.55	62.20
10	130'440.00	10'870.00	10'033.85	62.85
11	131'744.00	10'978.65	10'134.15	63.45
12	133'049.00	11'087.40	10'234.55	64.10
13	134'353.00	11'196.10	10'334.85	64.70
14	135'657.00	11'304.75	10'435.15	65.35
15	136'962.00	11'413.50	10'535.55	65.95
16	138'266.00	11'522.15	10'635.85	66.60
17	139'571.00	11'630.90	10'736.25	67.25
18	140'875.00	11'739.60	10'836.55	67.85
19	142'179.00	11'848.25	10'936.85	68.50
20	143'484.00	11'957.00	11'037.25	69.10
21	144'788.00	12'065.65	11'137.55	69.75
22	146'093.00	12'174.40	11'237.90	70.35
23	147'397.00	12'283.10	11'338.25	71.00
24	148'701.00	12'391.75	11'438.55	71.65
25	150'006.00	12'500.50	11'538.90	72.25
26	151'310.00	12'609.15	11'639.25	72.90
27	152'615.00	12'717.90	11'739.60	73.50
28	153'919.00	12'826.60	11'839.90	74.15
29	155'223.00	12'935.25	11'940.25	74.75
30	156'528.00	13'044.00	12'040.60	75.40
31	157'832.00	13'152.65	12'140.90	76.05
32	159'136.00	13'261.35	12'241.25	76.65
33	160'441.00	13'370.10	12'341.60	77.30
34	161'745.00	13'478.75	12'441.90	77.90
35	163'050.00	13'587.50	12'542.30	78.55
36	164'354.00	13'696.15	12'642.60	79.15

Evangelisch-Reformierte Landeskirche des Kantons Luzern

Vertraulich				
2025				
Lohnklasse 20				
Lohn- stufe	Jahr	Monat 12-mal	Monat 13-mal	Stunden- lohn
0	121'504.00	10'125.35	9'346.45	58.55
1	122'854.00	10'237.85	9'450.30	59.20
2	124'204.00	10'350.35	9'554.15	59.85
3	125'554.00	10'462.85	9'658.00	60.50
4	126'904.00	10'575.35	9'761.85	61.15
5	128'254.00	10'687.85	9'865.70	61.80
6	129'605.00	10'800.40	9'969.60	62.45
7	130'955.00	10'912.90	10'073.45	63.10
8	132'305.00	11'025.40	10'177.30	63.75
9	133'655.00	11'137.90	10'281.15	64.40
10	135'005.00	11'250.40	10'385.00	65.05
11	136'355.00	11'362.90	10'488.85	65.70
12	137'705.00	11'475.40	10'592.70	66.35
13	139'055.00	11'587.90	10'696.55	67.00
14	140'405.00	11'700.40	10'800.40	67.65
15	141'755.00	11'812.90	10'904.25	68.30
16	143'105.00	11'925.40	11'008.10	68.95
17	144'455.00	12'037.90	11'111.90	69.60
18	145'806.00	12'150.50	11'215.85	70.25
19	147'156.00	12'263.00	11'319.70	70.90
20	148'506.00	12'375.50	11'423.55	71.55
21	149'856.00	12'488.00	11'527.40	72.20
22	151'206.00	12'600.50	11'631.25	72.85
23	152'556.00	12'713.00	11'735.10	73.50
24	153'906.00	12'825.50	11'838.90	74.15
25	155'256.00	12'938.00	11'942.75	74.80
26	156'606.00	13'050.50	12'046.60	75.45
27	157'956.00	13'163.00	12'150.45	76.10
28	159'306.00	13'275.50	12'254.30	76.75
29	160'656.00	13'388.00	12'358.15	77.40
30	162'007.00	13'500.60	12'462.10	78.05
31	163'357.00	13'613.10	12'565.90	78.70
32	164'707.00	13'725.60	12'669.75	79.35
33	166'057.00	13'838.10	12'773.60	80.00
34	167'407.00	13'950.60	12'877.45	80.65
35	168'757.00	14'063.10	12'981.30	81.30
36	170'107.00	14'175.60	13'085.15	81.95